

MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

MAAD EXECUTIVE BOARD MEETING MINUTES
67th Annual Men's and 25th Annual Women's
William N. Fraser Memorial Regional Basketball Tournament
Thursday, March 1, 2012
Hosted by Midwest Athletic Association of the Deaf
Sioux City, Iowa

Meeting Called to Order

Commissioner Barbara Nacarelli called the meeting to order at 1:30p.m.on Thursday March 1, 2012.

Roll Call of Officers, Past Presidents and Tournament Chairs

Executive Board: Commissioner Barbara Nacarelli, Deputy Commissioner James Johnson, Secretary Lynda Collicott, Treasurer Ralph Fuechtmann, Tournament Director Greg Petersen, Hall of Fame Robert Love

Appointed Past President: Wayne Morse

Tournament Chairs: 2012 Softball Chair Marti Herman

Observers: Lorrie Shank, Julie Woodner, Leigh Landon, Paul Hrabovsky, Frankie Morris, Tami Richardson-Nelson, Jonathan Arteaga

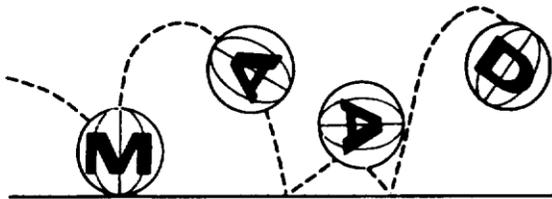
Ratification of chat room/email motions:

- Greg Petersen moved that James Johnson be the Chairperson for 2012 Basketball tournament. It was seconded and passed.

Communications: Secretary Lynda Collicott (letters, information's, etc.)

- 2011 Softball Minutes Report
 - Email with corrections
 - Correct Lorrie Shank's name with no "s"
 - Olathe Association of the Deaf corrected to Olathe Club of the Deaf
 - Motion #12 needs to add "basketball" after as a whole
- St. Louis Bell Club Financial Report
 - Needs a letterhead
 - Needs 3 signatures
 - Explain Petty Change as the amount is too excessive and doesn't match on Revenue and Expenses
- Receipt from NDBO for Affiliation fee
- Thank you card from Tami Nelson-Richardson for the flowers for Arthur's funeral
- Honesty's letter requesting donations for her to go to World Deaf Athletic Championships
- Delegates need to approve SFAD's delegate as form was sent past deadline.

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Reports of Officers:

Commissioner Barbara Nacarelli –

Welcome to Sioux City! Kudos to Angela Rasmussen and her group from Bella & Bash Consulting for their hard work to make this weekend happen. I would like to extend our thanks to James Johnson for his extreme efforts to be the chairperson to communicate with Angela and the City of Sioux City. Special thanks to Corey Westra to ensure that this tournament will happen with his help before stepping down as the President of Sioux City Sports Authority.

* Regions Tournaments:

MAAD - February 29-March 3, 2012 in Sioux City, IA

SEAAD - March 1-3, 2012 in Charlotte, NC

CBAD - March 2-3, 2012 in Chicago, IL

FAAD - March 9-10, 2012 at CSD-Riverside

EAAD - March 9-11, 2012 in New Jersey

NEAAD - March 9-11, 2012 in Hartford, CT

NWBAD - March 16-17, 2012 in Vancouver, WA

SWBAD - March 16-17, 2012 at Dallas, TX

*USADB – April 18-21, 2012 in Houston, TX (flyer attached)

*NDBO – March 28-31, 2012 in Orlando, FL (flyer attached)

*Bylaws – big change

*Election – 6 or 4 Officers' positions

There has soliciting in both Minnesota and Wisconsin using MAAD's name but it's fraudulent. MAAD has received emails asking if this is legit and we have had to say no. I will be talking to an Attorney General regarding this issue and start an investigation as this is fraud and we need to protect MAAD. We will put a warning on MAAD's website to let others know what is going on.

We have had a situation with Kansas City Kings, trying to bypass MAAD and go to USADB. There are a few players that are suspended pending audiograms and they are trying to get around having to re-take audiograms. We are on top of this and will make sure they follow MAAD bylaws and procedure.

Good luck to your teams, and new officers. Everyone, have fun this weekend! ☺

Deputy Commissioner James Johnson –

Here's the report on my participation at the USADB retreat:

All region presidents/vice presidents except NEAAD president attended the USADB retreat. Greg Mendenhill, PR Director, was the only USADB officer not in attendance due to having a baby born last Friday morning. Jack Lamberton, USADSF President, also was in attendance. A few observers were also there.

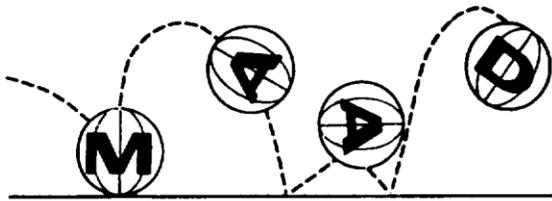
Main issues discussed (not in the order of importance or discussion - just off the top of my head):

1) \$20 membership due

2) Audit of 2006-08 financial reports

3) Audit of 2009 - 2010 financial reports

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- 4) Situation involving a past USADB commissioner
- 5) Organizational structure
- 6) \$5 USADSF membership due
- 7) 2012 and 2013 USADB basketball tournaments
- 8) Youth and International Basketball

\$20 Membership Due

The \$20 membership due was the main issue discussed over the weekend and we all came to an agreement on restructuring the fees players and teams pay to participate in sanctioned basketball tournaments, both regional and national. Because the Hall of Delegates at last April's meeting referred a motion to the USADB Retreat to make a final decision, here is what will go into effective immediately: each team will pay a \$100 team fee along with registration fees required by each region - NO \$20 PLAYER MEMBERSHIP DUES. The teams that want to play in the USADB national tournament will pay \$350 tournament entry fee and \$20 membership due each player on the roster in addition to the \$100 team fee.

This was a very difficult issue with many financial ramifications. For example, we agreed that ALL teams including regional champion teams will pay \$350 tournament entry fee. Up until now, the regional champion teams did not have to pay \$350 to play in the national and received up to \$500 in lodging reimbursement. USADB felt regions should be responsible for their champion teams' expenses at the national tournament to which some regional delegates agreed. However, delegates decided not to remove the lodging reimbursement because they felt the requirement to pay \$350 entry fee is enough for these champion teams. Last year, it cost USADB \$850 each regional champion team to play in the national tournament so that added about \$13,600 to tournament costs. By requiring them to pay \$350 entry fee, USADB will save \$5,600 for rising costs in renting gyms, referee fees, etc. I expect delegates to revisit these fees at next April's Hall of Delegates meeting for possible further revisions.

Situation and Audit of 2006-08 Financial Reports

One former officer cooperated fully and provided all documents for questionable transactions that were authorized by himself. However, two other former officers continue not to cooperate. USADB has a lawyer advising it of a few options of taking legal action against these two individuals but extensive audit of all three financial reports need to be completed before the legal action can be taken. Because potential misuse of USADB monies occurred in two different states, USADB has been advised to consider filing charges in only one state because of clear evidence of misuse due to several reasons (for example, check writing and credit card transactions in the area close to the individual's residence). Misuse of monies in the second state is vague, at best, because it is more difficult to prove who made questionable credit card transactions. Transactions in 2006 have been fully audited and half of the transactions in 2007 also have been audited. It is expected to take three to six more months before 2007 and 2008 transactions have been fully audited. Why is it taking so long? Well, USADB cannot afford to hire professional auditors so Brian Fruits, treasurer, is auditing for the sole purpose of identifying questionable transactions for the legal case. USADB received a final report from an audit committee of three individuals last spring and was not satisfied with the report. They are planning to have a new audit committee to go through everything again.

Audit of 2009-2010 Financial Reports

The 2009 financial report has been fully audited.

The 2010 financial report will be audited in the next few months.

Both 2009 and 2010 audited financial reports will be presented to the Hall of Delegates at next April's meeting.

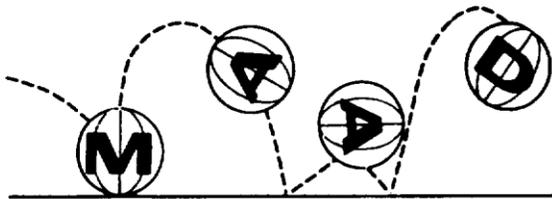
Organizational Structure

Reorganizing USADB was discussed and a conceptual structure was approved at the retreat and will be presented to Hall of Delegates next April. Here's the new structure we all agreed upon:

President

Vice President of National Programs (USADB basketball tournament and work with eight regionals)

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Vice President of International Programs (Deaflympics basketball, World Championship and Pan Am Championship)

Vice President of Youth Programs (East-West All Stars, camps, U16 and U21, etc.)

Vice President of Membership Services (PR, Marketing, Hall of Fame, etc.)

Vice President of Finance (will have assistant treasurer for each vice president of basketball operations above - National, International and Youth - who will work with the VP of Finance)

Before you react to this possible restructure, I want you to know that we ALL accepted this restructure proposal. We had a very productive discussion on this issue and we believe this presents many, many potential for growth in every area: national, international, and youth. For the past seven to ten years, we've been focusing too much on the national programs and it is now time to look at a bigger picture of the organizational mission and take initiatives to strengthen all these areas (national, youth and international).

\$5 USADSF Membership Due

Again, this has been an ongoing issue among some players in a few regions. We will no longer say the \$20 membership due for participating players include \$5 USADSF membership due. We will simply say USADB membership due and pay USADSF either a flat fee or per player fee on the annual basis. This is being discussed with **USADSF officers**.

2012 and 2013 USADB Basketball Tournaments

The 2012 USADB basketball tournament will be held in Houston over the third weekend of April. I know that the USADB bylaws say the tournament must be held either first or second weekend but no gyms are available these first two weekends and all delegates agreed to this.

International and Youth Basketball

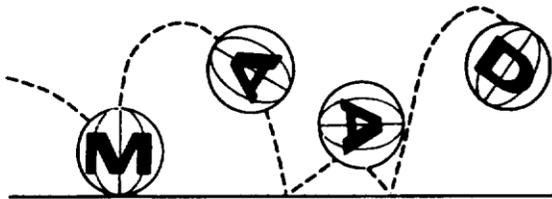
There have been issues with both Youth and International Basketball programs over the past several years, and these are reasons why we agreed to the conceptual restructure proposal to provide more oversight for these programs. In conclusion, it is my belief that USADB is NEARING the problem-solving phase (i.e. financial issues, regional issues, etc.) and is ready to roll out important changes to strengthen the organization and its relationship with all regions and players. I am now more confident in USADB than ever and I implore you to also support USADB efforts to move forward with new, exciting initiatives to bring USADB to the next level. I believe the USADB is becoming the winning team which every player will want to join. By supporting the new initiatives you will be a member of the winning team

MAAD Revisited Meeting

The MAAD Revisited meeting was held in Omaha, Nebraska in September 2011 in response to proposals approved by Board of Delegates at three separate meetings. Eight delegates and four officers were in attendance:

Jonathan Arteaga, Lincoln Association of the Deaf
Doug Collicott, Lincoln Association of the Deaf (alternative delegate)
Lynda Collicott, MAAD Secretary
Herman Fuechtmann, MinnePaul Athletic Association of the Deaf
Ralph Fuechtmann, MAAD Treasurer
Wayne Morse, MAAD Past President
Tami Nelson, St. Louis Bell Club
Ronald Hill, Faribault Deaf Club
James Johnson, MAAD Vice President/Deputy Commissioner
Jerry Siders, Council Bluffs Silent Club

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Marcia Simpson, Southwest Missouri Resource Center for the Deaf (nonvoting delegate)
Tammy Waddell, Olathe Club for the Deaf
Joel White, Greater St. Louis Association of the Deaf

The meeting was held on Friday evening, all day on Saturday and until Sunday mid-afternoon. They discussed many issues and concerns about MAAD, Club Members, and independent teams. They split into two groups to focus on MAAD Finances and Bylaws. The finance group discussed everything – dues, fines, fees, etc. The group reported that the Finance Committee must be established to study and revised dues, fines, and fees to make them more simple to understand.

The Bylaws group discussed the current bylaws and agreed the bylaws must be revised and split into organizational documents. Standard bylaws have three purposes: organizational structure, decision making process, and membership.

The current bylaws have more than 40 pages and have some duplicates. The group went through the whole document and took out some for the new proposed bylaws that meet these three purposes mentioned above. The proposed bylaws are one of the organizational documents where the rest of the current bylaws have been moved to, and they are:

Articles of Incorporation

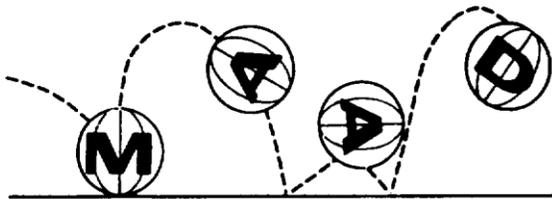
- Bylaws
- Authority and Due Process
- Executive Board Manual
- Players Council Manual
- Membership Policies
- General Tournament Rules and Regulations
 - Basketball Rules and Regulations
 - Softball Rules and Regulations
 - Volleyball Rules and Regulations
- Tournament Host Guidelines
- Hall of Fame Guidelines

The group proposed new bylaws with the following major changes:

- Number of Board of Executive members cut from 7 to 5 (President, Vice President, Secretary, Treasurer, and Delegate-at-Large).
- Hall of Fame Director and Tournament Director would become chairs of their respective standing committees.
- The tournament committee will consist of the Tournament Director and tournament chairs.
- Board of Delegate will meet at annual meeting held in October or November.
- Executive Board will meet quarterly, the 4th quarterly meeting will be held night before the Board of Delegate annual meeting.
- Except for Articles of Incorporation, each organizational document has a provision how it can be revised. The Board of Delegates has the final decision on ALL revisions.
- Giving MAAD the right to host tournaments.

The delegates voted to propose the new bylaws along with remaining organizational documents to be drafted by an ad hoc committee to Club Members for ratification within 60 days. However, the job was enormous and took longer to complete. To follow the current bylaws, the ad hoc committee was converted to Law Committee which has already received and worked on

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drafts. The committee submitted the proposed organizational documents to Club Members for review and consideration for possible actions at the upcoming Board of Delegates meeting on March 2, 2012.

Challenges of Proposed Documents

There are several challenges to consider when the proposed documents are approved by the Board of Delegates on March 2, 2012, and they are:

- Officer election to be held at the end of the Board of Delegates meeting: there would be five positions rather than seven.
- Newly elected officers will serve a term of two years and six to seven months because the Board of Delegates annual meetings would be held in October or November.
- The Board of Delegates will start meeting annually in October or November 2012.
- Host contract between MAAD and hosts of future tournaments may need to be revisited to incorporate changes made in these proposed documents.

Secretary Lynda Collicott-

Welcome to Sioux City, Iowa! Let's give a big wave for James Johnson and Bella and Bash for working together to get this tournament organized and running. If you see either James or Angela around, please personally thank them for their hard work. It has been a learning experience the last two years being MAAD's secretary and I have everyone to thank for making it such a fun experience! I wish everyone the best of luck and may the best team win.

Treasurer Ralph Fuechtmann –

I gave the annual summary of the financial report. The checking balance on December 31, 2011 was showed \$19,528.71. We realized again that the MAAD had been spent a lots of money on the officers expenses, retreat and agent's expenses. The Merrill Lynch Report ending on December 31, 2011 showed \$18,210.91. It was not good to decrease \$280.97. In 2011 we had \$24,532.89 in revenues as we compare to expenses of \$27,993.27. We need to have the budget for the year of 2012. Currently, we have a total of 11 teams coming and play ball at Briar Cliff in Sioux City, IA. All together there are 126 players and coaches participating the games. It seems that we loses some players from last year. May the best team win and represents our region into any deaf national tournaments.

Tournament Director Greg Petersen –

Welcome to Sioux City for 2012 MAAD Basketball Tournament!

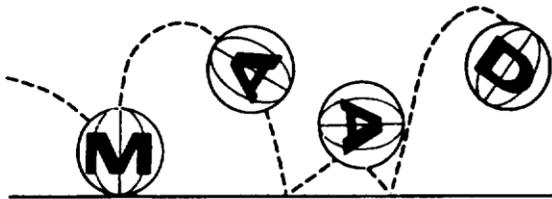
I want to extend my thanks to the MAAD Board, under the chairpersonship of James Johnson, Angela Rasmussen of Bella Bash Consulting (Event Management), and Corey Westra of Sioux City Sports Commission for working with me to plan and host this exciting tournament!

The registered number of teams for this weekend's tournament is 9 men teams and 2 women teams.

Two new additions to MAAD's website –

1. The names of teams and their rosters were posted.
2. Announcement page of teams looking for players or players looking for a team. The purpose of this is our attempt to help

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expand number of teams/players participating in MAAD.

Good luck to our 9 men and 2 women teams as they strive to play their best in this tournament and to have fun!

Hall of Fame Robert Love –

Switching information from excel to access was the best thing I did. There were too many records, that got lost and made it hard to find an individual's history. Changing to access is very simple as you just click one button and the individual's record is all there for you to look at, rather than having to go back and forth with excel.

There was a NDBO retreat and I was selected to go as Barb was unable to make it. It was my first time going and I realized the purpose behind NDBO is very similar to naaD philosophy. NDBO wants to empower regions to governance. There was a question of Bonnie holding two positions but to clarify, Bonnie's name is just on the NDBO as president because to get the incorporation status, NDBO has to follow procedure. Bonnie is not involved as the regions are the ones empowered to governance. There were 12 teams last year.

Appointed Past President Wayne Morse – None

Past President Paul Hrabovsky - None

2012 Basketball Chair James Johnson –

We have received team registrations for nine men's teams and two women's teams, a total of 11 teams. We have secured sponsorship from four companies and the local sports commission which will definitely help with some expenses. We are hoping for at least 300 fans which will help us more than break even for the tournament expenses and revenue.

We are fortunate to have secured both high school and middle school gymnasiums in Sergeant Bluff after Briar Cliff University informed me both their men's and women's basketball teams were expected to be invited to national tournaments and needed gym time which greatly conflicted with our tournament schedule. There are full courts, instead of half courts. Please be aware that no alcohol, drugs are allowed. Awards will be right after championship.

Bella and Bash Consulting has been wonderful in helping us out to plan the tournament and identified many issues which will be brought up during Players Council and Board of Delegates meetings for consideration in support of future tournaments. This was MAAD's opportunity to experiment and to see what works and what doesn't, for future hosts.

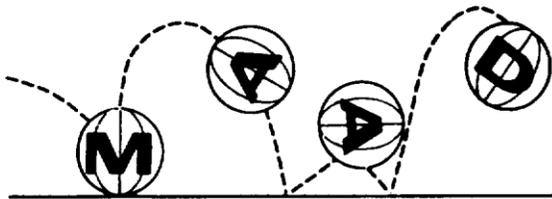
2012 Softball Chair – Marti Herman

Welcome everyone to Sioux City, Iowa for the 2012 MAAD Basketball Tournament! We are excited to have our 2012 MAAD softball tournament in Olathe this year. The date will be on July 12-14, 2012. We will use SIX fields at Mid-America Sports Complex in Shawnee, Kansas. Good news - There is no league game on Friday night! Which means the games will start on Friday, July 13, at 2 p.m. until 9 p.m. and Saturday, July 14 at 8 a.m. to 10 p.m.

We have selected headquarter hotel at the Great Wolf Lodge in the Legends area in Kansas City, Kansas which is about 15 minutes from Mid America Sports Complex (Fields).

I have completed details listed below.

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Great Wolf Lodge is offering their Family Suites. Each room has two queen beds, a pull out sofa sleeper, microwave, coffee maker, T.V. and refrigerator.

Based on per night each:

2 persons @ \$109.00 plus taxes (\$139.13 w/taxes included)
3-4 persons @ \$119.00 plus taxes (\$150.82 w/taxes included)
5 persons @ \$144.00* plus taxes (\$180.05 w/taxes included)
6 persons @ \$169.00* plus taxes (\$209.28 w/taxes included)

All guests that purchase additional passes (rooms with 5 or 6 persons) will only pay a onetime fee of \$25.00 per person plus tax. The waterpark pass fee will be added onto the first night's room rate for every person past the 4 person base rate.

*Rates mentioned above for guest with 5-6 persons are only based on the first night of your stay. Following days will revert back to the \$119.00 rate plus taxes.

Children under 3 years old are free for waterpark pass.

Individual Reservations:

Each individual guest must make their own reservation by email to Stephen Greer at sgreer@greatwolf.com or by phone at 913-907-2951. The deadline to make reservation is by June 22nd, 2012. The group code is #1207MAAD.

If you are making your reservation by email, please state how many persons will be occupied in the room (children and ages would be great), your address, first and last name of the guest making the reservation and make the subject line to 2012 MAAD Softball so the sales manager knows what group you are with. You will also need to fill out the credit card form (see on OCD's website) and mail, email or fax (913-334-3212) over the form. Once the sales manager gets all the information, he will contact you for your confirmation number and additional details.

All reservations must be guaranteed by the individual and guaranteed with a major credit card. Each reservation has up to 72 hours prior to arrival date to cancel the reservation with a \$25.00 cancellation fee per room. If it is within 72 hours, a 100% of the first night's room rate plus tax will be charged to the credit card or taken from the deposit.

Meeting Room – Are located in Northwest Territory B. This room will be used for the Executive Board Meetings, Player Council Meetings and the Delegates Roundtable. Northwest Territory B is located on the 1st floor of the lodge.

Overlook (Located in the Main Lobby) – This will be used as the Registration Center for the Tournament. Registration will begin at 12:00pm on Thursday till 9pm. We will also have the registration set up on Friday from 7:30am to 11:00am. We are encouraging all attendees to check in with the hotel first and then go to registration.

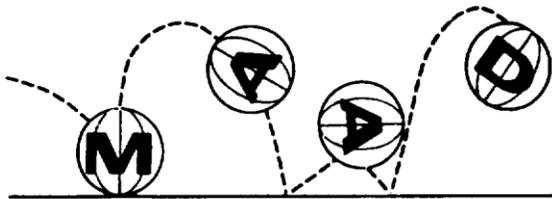
Other activities/points of interest at the Lodge:

Water park – Located on the 1st floor

Arcade – Located on the 1st floor

Day Spa – Located on the 1st floor

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Retail Store – Located on the 1st & 2nd floors

Cub Club – Located on the 1st floor (This is a place for the families to do arts and crafts with their kids.)

Guest Laundry – Located on the 1st floor

Magic Quest - Store is located on the 3rd floor (This is a kid's activity which is based on a electronic scavenger hunt video game.)

Camp Critter Restaurant – Located on the 2nd floor.

"The Legends" is one of the centered among a number of family-friendly, one-of-a-kind shopping (regular stores and outlets) and entertainment venues, including Livestrong Sporting Park featuring Major League Soccer and concerts, Schlitterbahn Vacation Village (Waterpark), Nebraska Furniture Mart, Cabela's, Kansas Speedway, and T-Bones independent professional baseball.

Now, some of you have asked me about the hotel concerning the room rates if you are unable to afford at our headquarter. I'm sending two different links below and this will be your responsible to look for the room to stay.

(for hotels in Legends)

<http://www.hotels.com/de1656991/hotels-near-legends-at-village-west-kansas-city-united-states/>

(for hotels by Mid-America Sports Complex's location - by distance)

<http://www.hotels.com/search/search.html?ar=Landing%3A%3ANoSuggest&dn=Mid-America+Sports+Complex%2C+Shawnee%2C+United+States&nr=1&pn=1&r=2&so=DISTANCE&vt=LIST>

The combo is now \$30.00 until July 1st, 2012. To write check, please make sure to put down "OCD/MAAD". If you want to purchase combo ticket now, you may see me or Lorrie this weekend.

I've updated the new flyer with the new correction on the check payable to OCD/MAAD (instead of 2012 OCD/MAAD) and my new email address which is jmazherman@gmail.com.

We have chosen Rich Parrot as our UIC and he was involved back in 2009 MAAD Softball in Gardner, Kansas. He is looking forward to work with us again this year. The Mid-America Sports Complex is USSSA.

Lastly, please note that there will be no ballroom (Saturday night) at the hotel. The awards will be at the field after the men's championship game. Hope to see you all this summer!

Good luck to all teams!! ☺

2013 Basketball chair - none

Unfinished Business –

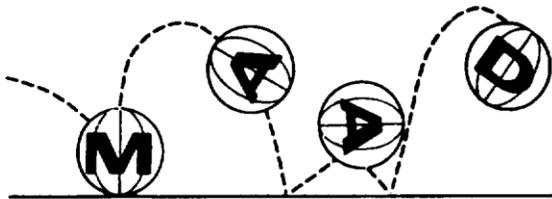
- Minnepaul still needs to send their financial report with 3 signatures for 2011 MAAD Basketball.

New Business –

Motion #1 - James Johnson moved that we approve the survey designed by Shane Winkenwader for the 2012 basketball tournament. It was seconded and passed.

Motion #2 – Lynda Collicott moved that the club affiliation fees go to the treasurer instead of the secretary to make things go efficiently

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without delay. It was seconded and failed.

Motion #3 – Lynda Collicott moved that MAAD opens discussion on 2013 basketball vacancy. It was seconded and passed.

Adjourned at 4:50p.m.

Announcements – OCD has raffle tickets for sale. Please see Marti Herman or Lorrie Shank to buy some as there are great prizes!

Respectively submitted,

X

Lynda

Lynda Collicott, MAAD Secretary